



RESOLUTION NO.: 1 OF 2020

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the Village of Catskill will not discriminate against qualified individuals with disabilities on the basis of disability in its services, program, or activities.

Employment: Village of Catskill does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the US Equal Employment Opportunity Commission under Title 1 of the ADA.

Effective Communication: Village of Catskill will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Village of Catskill programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: Village of Catskill will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Village of Catskill offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Village of Catskill should contact the office of Betsy Cothren, Village Clerk, 422 Main St., Catskill, NY 12414 (518) 943-3830, as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Village of Catskill to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of Village of Catskill is not accessible to persons with disabilities should be directed to Betsy Cothren, Village Clerk, 422 Main St., Catskill, NY 12414 (518) 943-3830.

Village of Catskill will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

This resolution shall take effect immediately.

AYES: NAYES: ABSENT: CARRIED:

VINCENT SEELEY, President
JOSEPH KOZLOSKI, Vice-President
PETER GRASSE, Trustee
NATASHA LAW, Trustee
GREG SMITH, Trustee

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CERTIFICATION:

STATE OF NEW YORK:
COUNTY OF GREENE:

I, Betsy Cothren, do hereby verify that the foregoing is a true copy of a resolution unanimously adopted by the Village of Catskill Village Board, Greene County, New York, on the 8TH day of January, 2020.



CLERK

